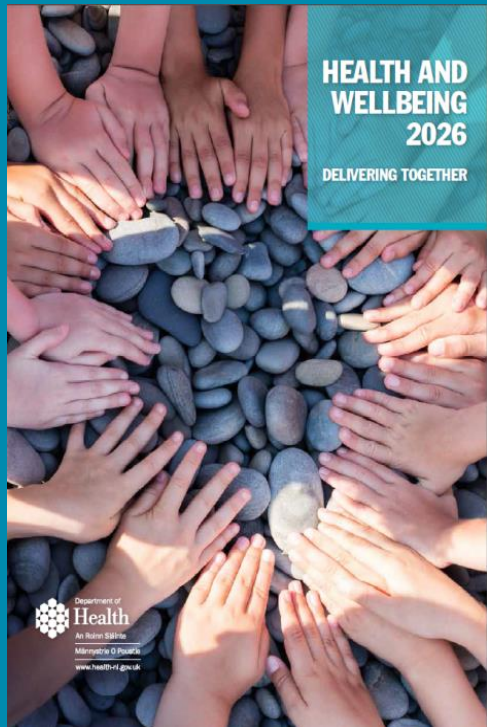


**The QNI Annual Conference
Healthcare in the Community
25 September 2017**

Safe Staffing – the approach in Northern Ireland

**Professor Charlotte McArdle
Chief Nursing Officer**

Health and Wellbeing 2026: Delivering Together



The Vision for a new model of Health and Social Care in Northern Ireland is:

- Patient centred
- Population health model
- Delivered at sustainable cost

The Ambition

Improving the
health of our
people

Supporting
and
empowering
staff

Improving the
quality and
experience of
care

Ensuring
sustainability
of our
services

What this means?



Build capacity
in community
and
prevention



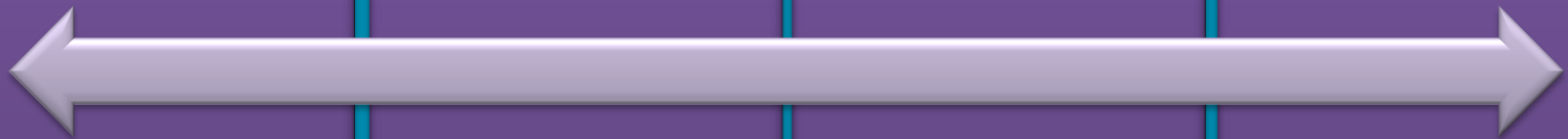
Enhancing
support in
primary care



Reforming
community &
hospital
services



Organising
ourselves to
deliver



Advanced Nurse Practitioners



Nursing and Midwifery Task Group

Established To achieve the vision identified in
'Delivering Together'

Chair: Sir Richard Barnett

*Present a report to DoH Minister by Spring 2018
with recommendations outlining:*

*How the contribution from nursing and midwifery can
be maximised to improve outcomes for the population*

Nursing and Midwifery Task Group

Workforce Sub Group

Outcome – The registered Nursing and Midwifery workforce has sufficient numbers, is educated, competent and supported to deliver high quality care.

Delivering Care: A policy framework for Nursing and Midwifery Workforce Planning in Northern Ireland



How are we doing it?

Quadruple Aim Approach

Whole System Focus

- Accountability/governance arrangements.
- Corporate priorities across HSC.
- Workforce intelligence & robust data collection.
- Benchmarking.
- Co-production & engagement.
- Agree implementation deliverables for each phase. Needs led.
- Robust monitoring.



How we do it?

- Processes
- Person Centred
- Priorities
- Performance
- Professional leadership

What We Want to Achieve?

- Safe staffing models for Nursing and Midwifery workforce across NI.
- Provision of robust data to inform commissioning investment & forecast workforce planning and training requirements.
 - Build a sustainable Nursing and Midwifery workforce in NI.

THANK YOU