

Executive Nurse Leadership Programme

2021-2022



The Executive Nurse Leadership Programme



The QNI is a national charity that supports nurses to deliver best nursing care to individuals, carers, families, and communities.

We have a successful history of supporting nurses to develop their leadership skills and in the last four years, we have created bespoke professional executive nurse programmes which meet the need of those nurses.

Who is the programme for?

If you can say 'yes' to all the questions below, the programme is right for you:

- Are you a Queen's Nurse?
- Are you an Executive or Deputy Nurse Director or are you working at a strategic level within your organisation?
- Do you want to develop your leadership skills?
- Do you want to go from 'Good to Great'?

What is the programme about?

This programme is funded by the National Garden Scheme and developed by the QNI.

The main focus of the programme is on:

- Community and Primary Care Nursing - this includes Care Home Nursing
- Strategic thinking to enhance efficiency and productivity, whilst working with decreased budgets and resources
- Leading transformational change and building resilience for yourself and your team
- Has a particular focus 'Leading beyond Covid-19' and transformation of cultures within the health and social care setting
- Leading with kindness and compassion.

Programme Structure

This programme is six months long from May - October 2021

Module 1 - Online over several sessions

Module 2 - Three days residential / online sessions

Module 3 - Three days residential

(The above structure is dependent on the Government pandemic rules and subject to change)

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I just wanted to express my gratitude personally for the privilege of being part of the Executive Nurse Leadership Programme. It has already reaped positive results and I am now going to have a greater 'voice at the table' in my organisation. Yesterday I was offered the post of Clinical Director for Adult Physical Health. My participation in the course was certainly a huge influencer to my success.

Sara Fantham, Clinical Director and Lead Nurse on the Executive Nurse Leadership Programme



Programme Delivery

This programme will be delivered utilising a variety of different methods including presentations, facilitation, online workshops, lectures, group work including simulation and visits. These are intended to provide exposure to different ways of thinking and learning and to expand the ability to embrace and think creatively. It is an expectation that participants will receive all experiences as an opportunity to learn and stimulate reflection in order to develop skills further as a nurse leader.

All participants are invited to receive their certificate of achievement at the QNI Awards Ceremony following completion of the programme in December 2022.

NB This programme is fully funded by the National Garden Scheme but excludes all travel.

Mentorship

All participants will have access to a mentor to assist with their development as a leader in an organisation and their ability to lead others. The main role of the mentor is to assist the participant to focus on their professional career aspirations and development. Mentors are prepared and supported by the programme director and provided with a mentor handbook.

There is also an opportunity to link with a previous alumnus of the Executive Nurse programme, arranged through the QNI and also to arrange a peer-based 'shadowing experience'.

Programme Team

The role of the programme team is to ensure the smooth running of the programme and to listen to any concerns that you may have.

“ By undertaking the programme I have been able to learn about myself, challenge some of my own perceptions, take away a collection of tools and resources and build a great network that I hope will continue into the future. The whole course has provided a fantastic learning experience with a group of people with shared values who are passionate about our work in shaping the community to be at its very best.

Feedback on Executive Nurse Leadership Programme



Programme Director - Sharon Aldridge-Bent, QNI Director of Nursing Programmes (Leadership)



Sharon Aldridge-Bent joined the QNI in 2016 as a Programme Manager to deliver specific programmes of work which support the strategic priorities of the QNI. She has a clinical background in district nursing, specialist nursing including Macmillan nursing. For the previous twelve years, she was a senior lecturer in a university teaching Community Health Care Nursing and Specialist Practitioner Qualification for District Nurses and also nurse education. Sharon led on the community BSc and MSc in leadership in the university and developed some innovative delivery models around nurse leadership. Sharon has close links with the NHS Leadership Academy following the completion of the 'Intersect Programme' in 2015. She was the author of the original QNI online resource 'Transition to Community Nursing' when she became a Queen's Nurse in 2013. She also wrote 'Transition to Care Home Nursing' in 2018, General Practice Nurse Induction template in 2020 and many Covid-19 educational resources for community and primary care nurses.

Sharon leads all the leadership programmes at the QNI with a team of supporting consultants, speakers and mentors. Her collaborative and evidence-based approach to developing learning experiences ensures that the QNI innovative leadership programmes are challenging, flexible, productive and enjoyable for all participants.

Practice Visit from the Programme Director

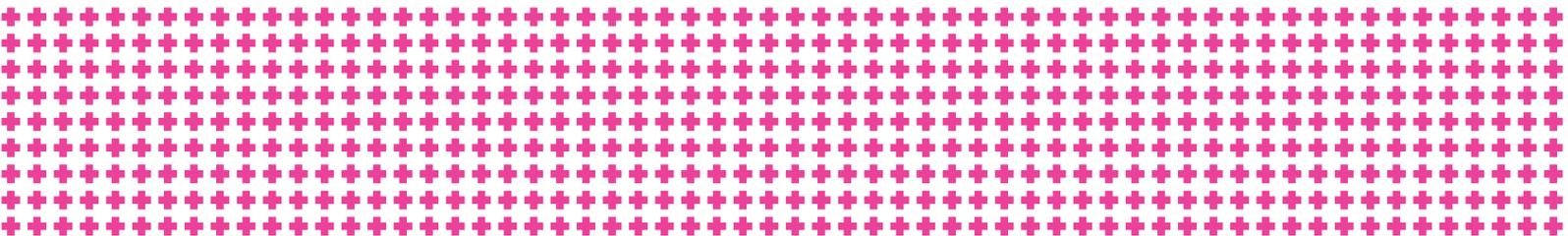
During the programme all participants will have a pre-arranged practice visit from Sharon Aldridge-Bent. This provides an opportunity to discuss your area of practice in more depth. It will also be an opportunity for the programme director to make a personal connection with all participants as they develop their leadership style

Additional information

Recruitment will be throughout February 2021

Formal Interviews: March - April 2021

If you have any queries about the programme please contact Sharon Aldridge-Bent, Director of Nursing Programmes (Leadership) at sharon.aldridge-bent@qni.org.uk.



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