



12 March 2021

Professor Geraldine Walters CBE
Executive Director of Professional Practice
Nursing and Midwifery Council
23 Portland Place
London
W1B 1PZ

Dear Professor Walters

NMC Review of Post-Registration Standards

We welcome the Nursing and Midwifery Council's continued commitment to identifying bespoke standards of proficiency for each of the five Specialist Practitioner Qualification (SPQ) annotations. However, we remain somewhat surprised that the NMC have been thus far unable to identify any.

We remain concerned that the core standards of proficiency will not facilitate delivery of the NHS priorities for each country and that the standards as they are will therefore not be fit for purpose. In our view, it is therefore imperative that the NMC reconsider their position in respect of bespoke standards.

Further to our requests that the NMC shares the information obtained via the engagement events, we were delighted that the NMC published in November 2020 'Themes from pre-consultation stakeholder engagement for the Post Registration standards review' (Pye Tait, 2020). It is regrettable that this report dated the 27 November 2020 and presumably received by the NMC a short time after this date, does not appear to have influenced decision making in respect of the standards. Indeed, documentation on 'frequently asked questions' dated 25 November 2020 sets out the NMC's position that the standards were ready to go to NMC Council and then out for consultation. Papers produced for NMC Council's agreement were published only three days after publication of the 122-page report from Pye Tait.

Our detailed analysis of the Pye Tait report indicates the existence of 27 bespoke standards across the SPQ community fields of practice. In addition, the report appears to also suggest two generic standards of proficiency that are missing from the draft prepared for consultation. In the spirit of co-production of the standards as outlined in the NMC's submission to Council, we have set these out in the attached document. We have also provided each of the Pye Tait page references and set them against the context of policy in the four countries.

We ask that the NMC considers the Pye Tait report and within it, the bespoke standards outlined by representatives of the profession at the various NMC engagement events. The delay to the consultation resulting from the pandemic provides the ideal opportunity to do this. This work would then form the basis of bespoke standards for each of the five Specialist Practice Qualifications.

In the spirit of co-production, we would be very pleased to help the NMC with this process.

We very much look forward to hearing from you.

Yours sincerely



The Association of Academic General Practice Nurse Educators
Angie Hack, Co-Chair
Allison Brindley, Co-Chair



The Association of District Nurse and Community Nurse Educators
Julie Bliss, Chair



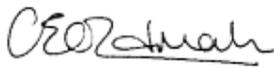
The Community Nurse Executive Network
Dr Bob Brown, Chair



The District Nurse Apprenticeship Standard Trailblazer group
Steph Lawrence, Chair



The National District Nurse Network
Rebekah Matthews, Co-Chair
David Pugh, Co-Chair



The Queen's Nursing Institute
Dr Crystal Oldman CBE, Chief Executive



The Queen's Nursing Institute Scotland
Clare Cable, Chief Executive



The Royal College of Nursing
Dame Donna Kinnair, Chief Executive & General Secretary



The Royal College of Nursing
Julie Green, Chair, RCN District and Community Nursing Forum



The Royal College of Nursing
Rachel Hollis, Chair, RCN Professional Nursing Committee

c.c.

Professor Amanda Croft, CNO Scotland
Ruth May, CNO England
Professor Charlotte McArdle, CNO Northern Ireland
Professor Jean White CBE, CNO Wales